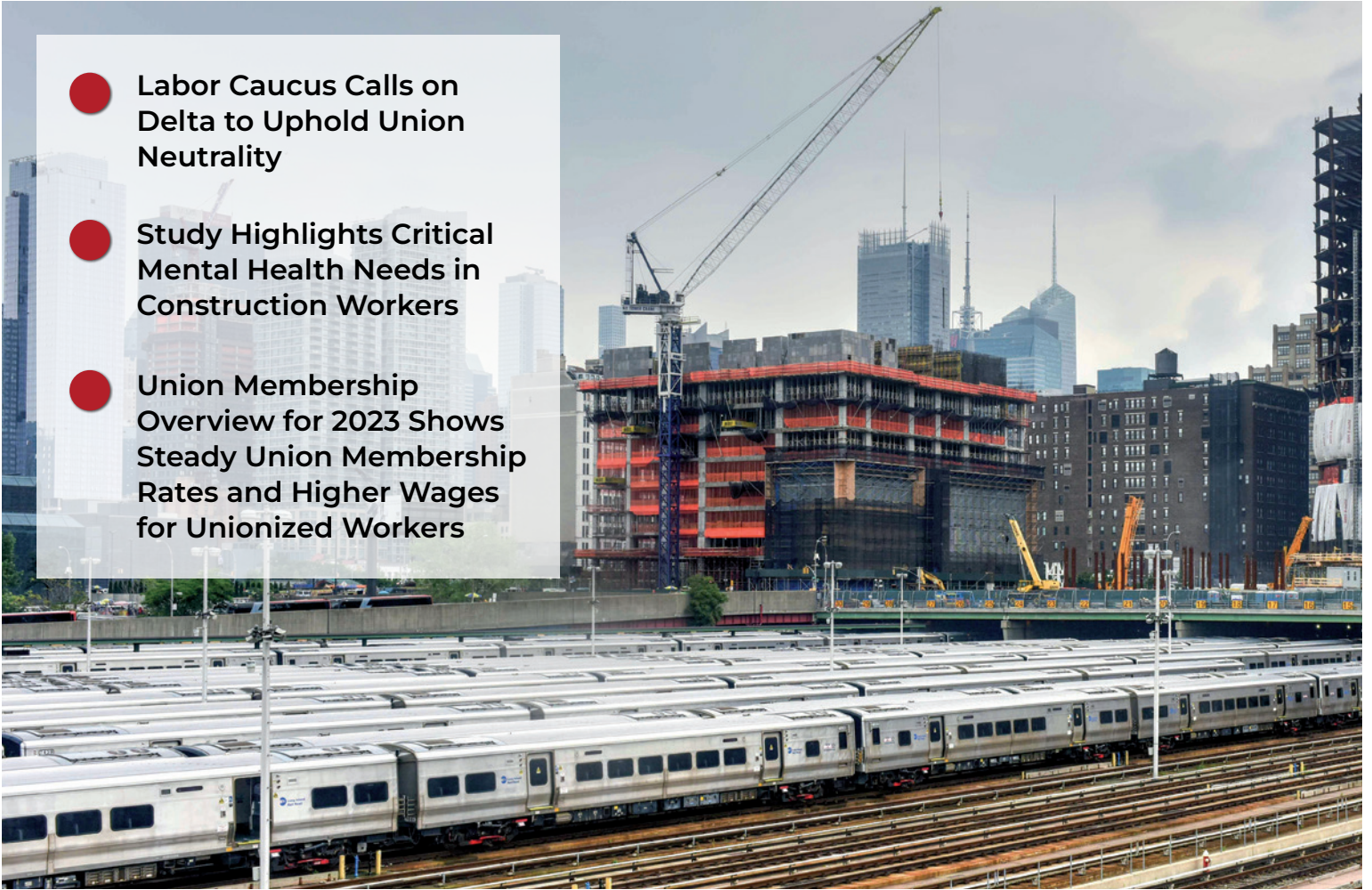


The Trade & Transit Times

Your Guide to Skilled Trade and Transportation Union News

- Labor Caucus Calls on Delta to Uphold Union Neutrality
- Study Highlights Critical Mental Health Needs in Construction Workers
- Union Membership Overview for 2023 Shows Steady Union Membership Rates and Higher Wages for Unionized Workers



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Congressional Labor Caucus and Members of Congress Urge Delta to Adopt Neutrality in Unionization Efforts

On February 13, 2024, the Congressional Labor Caucus, led by Co-Chairs Representatives Debbie Dingell (D-MI), Donald Norcross (D-NJ), and Mark Pocan (D-WI), along with Rep. Jan Schakowsky (D-IL) and an additional 140 bipartisan Members of Congress, issued a compelling plea to Delta Airlines. In a concerted effort, these lawmakers urged the airline to respect its employees' rights to organize by adopting a neutrality agreement concerning unionization efforts.



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The caucus emphasized the importance of allowing workers the free and unfettered choice to join a union, a right safeguarded by law. Through their letter to Delta CEO Ed Bastian, the Members of Congress highlighted that a neutrality agreement would prevent the company from engaging in any pre-election activities that could unduly influence the employees' decisions. Such an agreement is designed to ensure that Delta's management remains impartial, neither swaying the workers'

opinions against unionization nor stalling the election process.

This initiative by the Labor Caucus underscores a significant push within the legislative branch to support fair labor practices and protect workers' rights across various sectors. The full text of the letter, underscoring the collective call for fair negotiations and respect for workers' choices, is publicly accessible, reflecting the transparency and seriousness of this appeal.

New Study Reveals Urgent Need for Mental Health Support Among Construction Workers

Research by the Center for Construction Research and Training (CPWR) highlights a critical need for targeted mental health interventions among construction workers, revealing high levels of stress and mental disorders.



A 2024 study by Mohammed S. Hashem M. Mehany, Gwen Fisher, and Shantanu Kumar, presented by the Center for Construction Research (CPWR), reveals significant mental health issues among construction workers. Surveying 143 individuals, the researchers found increased rates of anxiety, depression, and stress-related disorders, underscoring the need for targeted mental health interventions in this sector.

The study advocates for leadership training programs to enhance mental health awareness within organizations, urging construction companies

to adopt mental health as a core value. This includes integrating supportive policies and promoting a culture that prioritizes worker well-being.

The researchers suggest improvements in workplace policies and a stronger support system that provides access to mental health resources like employee assistance programs and health allowances for mental health days. Given the elevated risk of severe outcomes such as drug overdoses and suicides among construction workers, these measures are critical for improving safety and productivity.

The Center for Construction Research and Training

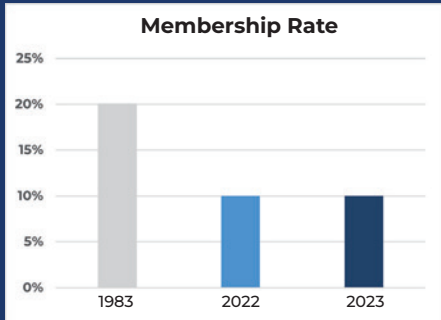
CPWR is dedicated to reducing occupational injuries, illnesses and fatalities in the construction industry. Through research, training, and service programs, they serve the industry in cooperation with key federal and industry partners nationwide.

Visit the CPWR website for more information: www.cpwr.com

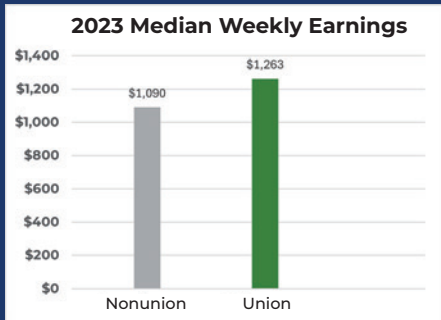
2023 Annual Economic News Release: Trends and Insights from the Bureau of Labor Statistics

Union Membership Overview for 2023 Shows Steady Union Membership Rates and Higher Wages for Unionized Workers

Stable Union Membership Rate: The overall union membership rate in 2023 remained relatively stable at 10.0 percent, mirroring previous year's data. This rate has seen a decline from 20.1 percent in 1983, indicating a long-term decrease in union membership over the past four decades.



Higher Wages for Unionized Workers: Union members earned more than their nonunion counterparts. The median weekly earnings for union workers were \$1,263, compared to \$1,090 for nonunion workers, highlighting the wage premium associated with union membership.





The Association of Skilled Trade and Transportation Unions (ASTTU) is a not-for-profit founded in 2019. We are committed to the advancement, protection, and betterment of skilled trade and transportation unions and the workers that they represent.

Unite for Strength: Join as a Union Leader

Join a broad network of trade and transportation unions to expand your union's effectiveness. Collaborate with fellow leaders to increase the collective voice and influence of your members, building a more resilient community. You'll have access to extensive resources, advocacy tools, and opportunities that strengthen your union's impact and unity.

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- Enhanced networking and collaboration opportunities
- Robust advocacy and legislative support
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