

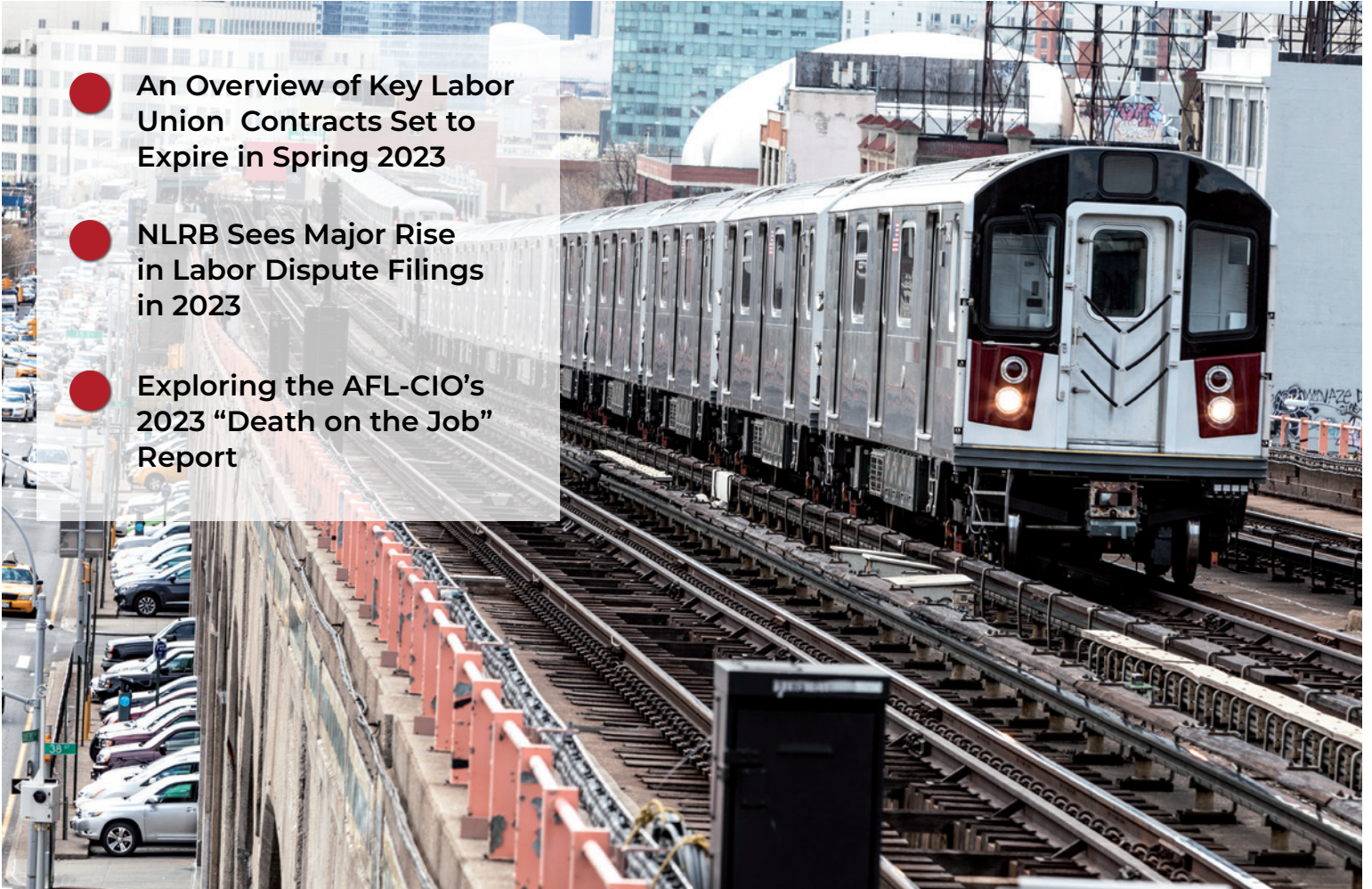
The Trade & Transit Times

Your Guide to Skilled Trade and Transportation Union News

● An Overview of Key Labor Union Contracts Set to Expire in Spring 2023

● NLRB Sees Major Rise in Labor Dispute Filings in 2023

● Exploring the AFL-CIO's 2023 "Death on the Job" Report



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An Overview of Key Labor Union Contracts Set to Expire in Spring 2023

As labor movements prepare for 2023 negotiations, numerous union contracts are expiring, marking critical opportunities for workers to leverage a tight labor market for better wages and benefits amidst inflation. These upcoming expirations signal pivotal moments in challenging concessionary practices and enhancing worker conditions. As the deadlines near, unions are ready to use their collective bargaining strength to negotiate fairer labor agreements.



Various unions at United Airlines, including the Flight Attendants (AFA-CWA), International Association of Machinists and Aerospace Workers (IAMAW), the Airline Pilots Association, the Teamsters, and Transport Workers Union of America (TWU)

Key issues include: work conditions, pay rates, and health care costs.



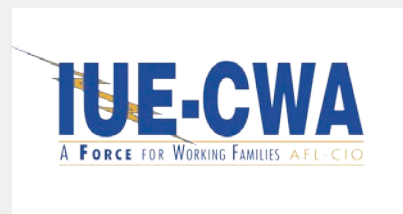
United Auto Workers (UAW) at Caterpillar in Illinois

The contracts for 5,000 workers are set to expire on March 1, 2023. Influenced by the strike at John Deere, where workers secured 10% raises and preserved pensions. CAT's history of staunch union opposition sets the stage for potentially intense negotiations. **Key issues include:** 3-tier wage systems and forced overtime



United Electrical Workers (UE) in Erie, Pennsylvania

Approximately 1,400 workers in locomotive manufacturing in Erie are preparing for their contract to expire on June 9, 2023. Previous strikes in 2019 resulted in significant pushback against concessions. **Key issues include:** mandatory overtime, lower wages for new and recalled employees, and non-union temporary hires.

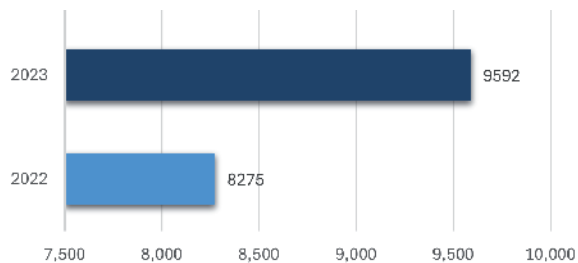


International Union of Electrical Workers (IUE-CWA)

The contract for around 3,000 members across various General Electric manufacturing facilities is due to expire on June 18, 2023. **Key issues include:** cost-of-living increases, better healthcare, and more investment in U.S. plants, particularly after GE announced its plan to divide into three companies.

NLRB Sees Major Rise in Labor Dispute Filings in 2023

Comparison of Labor Dispute Filings
(1st half of 2023 compared to 2022)



National Labor Relations Board
(NLRB) www.nlr.gov

Labor dispute filings have risen by 16%, while union petitions hold steady, highlighting an increase in labor activity.

In the first half of Fiscal Year 2023, the National Labor Relations Board (NLRB) recorded a significant increase in labor dispute filings. Unfair labor practice charges rose by 16% to 9,592, and union representation petitions slightly increased to 1,200. Overall, the NLRB's case intake surged by 14% to 10,792 cases, continuing a trend of heightened activity seen since 2022. Despite these increases and some recent funding improvements, the NLRB still faces budgetary and staffing challenges.

Exploring the AFL-CIO's 2023 "Death on the Job" Report: Progress and Challenges in Workplace Safety

The AFL-CIO annually publishes the "Death on the Job: The Toll of Neglect" report, which examines workplace safety and fatalities. This article summarizes key findings and highlights urgent challenges that must be addressed to improve worker safety, particularly focusing on trends affecting transportation and construction workers.

Key Findings for Transportation Workers

Transportation industries, including trucking, aviation, and rail, consistently report high numbers of occupational fatalities. The latest AFL-CIO report outlines several alarming trends:

High Fatality Rates: Transportation workers have one of the highest rates of fatal workplace injuries compared to other sectors. In particular, incidents involving vehicle accidents are predominant.

Regulatory Challenges: There is an ongoing concern about inadequate regulatory measures that fail to keep up with the changing dynamics of the industry, particularly in terms of hours of service and vehicle maintenance standards.

Lack of Adequate Training: The report emphasizes a significant gap in proper safety training and education for new and existing employees, which contributes to higher risk of accidents.

These points underscore the urgent need for enhanced safety protocols and stricter enforcement of existing regulations within the transportation sector.

Key Findings for Construction Workers

The construction industry is notorious for its dangerous working conditions, and the AFL-CIO report provides detailed insights into the risks these workers face:

Leading Causes of Deaths: Falls remain the leading cause of fatalities among construction workers, followed by struck-by incidents, electrocutions, and caught-in/between accidents. These "Fatal Four" are responsible for more than half of the construction worker deaths.

Impact of Subcontracting: The rise of subcontracting in construction has led to more precarious work arrangements, often resulting in compromised safety measures and increased accident rates.

Safety Training Disparities: There is a notable disparity in safety training availability, especially among smaller firms or those employing a high number of temporary workers. This lack of consistent training exacerbates the risks involved.

The report calls for a comprehensive approach to tackle these issues, suggesting improvements in safety training programs, better regulatory compliance, and enhanced oversight of subcontracting practices.

Implications and Recommendations

The report outlines critical areas where further improvements are necessary:

Emerging Hazards: New technologies and evolving work environments introduce fresh challenges that require updated safety protocols and practices.

Disparities in Safety: Certain sectors and demographics, particularly low-wage and minority workers, continue to experience higher risks and fewer protections, underscoring the need for targeted safety interventions.

Conclusion

The AFL-CIO's "Death on the Job" report highlights the dangers to transportation and construction workers, urging stakeholders to adopt its recommendations to significantly reduce workplace fatalities. It emphasizes that safer environments require collaborative efforts from unions, employers, government, and workers. This report provides a blueprint for safer practices that, if enacted, could save numerous lives.

For more information, visit: www.aflcio.org/reports

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)



The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) works tirelessly to improve the lives of working people.

They are a democratic, voluntary federation of 60 national and international labor unions that represent more than 12.5 million working people.

Visit www.aflcio.org for more information.



The Association of Skilled Trade and Transportation Unions (ASTTU) is a not-for-profit founded in 2019. We are committed to the advancement, protection, and betterment of skilled trade and transportation unions and the workers that they represent.

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Join a broad network of trade and transportation unions to expand your union's effectiveness. Collaborate with fellow leaders to increase the collective voice and influence of your members, building a more resilient community. You'll have access to extensive resources, advocacy tools, and opportunities that strengthen your union's impact and unity.

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- Present your products and services to a committed and attentive audience.
- Actively support the development and progress of the skilled trades and transportation sectors.

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