



The Trade & Transit Times

Your Guide to Skilled Trade and Transportation Union News

- **Historic 2023 UAW Strike Against Big Three Automakers**
- **Congressional Labor Caucus Re-Launches for 118th Congress**
- **Union Voters Propel Major Election Wins Nationwide with AFL-CIO's Strategic Mobilization**



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Historic UAW Strike Against Big Three Automakers Results in Major Gains for Workers

The United Auto Workers' 2023 strike against General Motors, Ford, and Stellantis led to significant wage increases, improved benefits, and greater job security after intense negotiations.



The United Auto Workers (UAW) union initiated a significant strike against the Big Three automakers in the United States: General Motors (GM), Ford, and Stellantis (the parent company of Chrysler). The strike, which began on September 15, 2023,

was the first time the UAW simultaneously targeted all three major car manufacturers.

Demand for Better Wages and Benefits

The primary demands of the UAW included substantial wage increases, the restoration of pensions for newer hires, cost-of-living adjustments, a reduction in the use of temporary workers, and improved job security measures.

Strategic Approach

The UAW adopted a "stand-up" strike strategy, which involved targeted strikes at key facilities rather than a full-scale, nationwide walkout. This method aimed to exert pressure while conserving union resources.

Negotiations and Progress

Negotiations between the UAW and the automakers were intense and ongoing. Both sides made some concessions, but the talks were complex and protracted due to the significant gap between the union's demands and the companies' offers.

Economic Impact

The strike had substantial economic implications, affecting production lines, supply chains, and potentially the broader economy. The automakers faced considerable financial pressure, with production delays and revenue losses.

Public and Political Support

The strike garnered widespread attention and varying levels of public support. Some political figures voiced their backing for the workers' demands, emphasizing the need for fair labor practices and equitable profit-sharing in the automotive industry.

Outcome

The strike resulted in a series of tentative agreements with each of the automakers. These agreements included significant wage increases, improvements in benefits, and commitments to invest in U.S. facilities. The UAW leadership and members reviewed and voted on these agreements, leading to the eventual end of the strike after reaching satisfactory terms.

Sources:

- 1) https://en.wikipedia.org/wiki/2023_United_Auto_Workers_strike
- 2) <https://www.bridgemi.com/>
- 3) <https://www.thenation.com/>
- 4) <https://www.jacobin.com/>
- 5) <https://uaw.org/>



laborcaucus-pocan.house.gov

Congressional Labor Caucus Re-Launches for 118th Congress with Renewed Commitment to Workers' Rights and New Leadership

The Congressional Labor Caucus has re-launched for the 118th Congress, co-chaired by Representatives Debbie Dingell, Steven Horsford, Donald Norcross, and Mark Pocan, alongside AFL-CIO Secretary-Treasurer Fred Redmond and other labor leaders. With 104 members, the Caucus aims to protect workers' rights and advance labor movement priorities, reflecting the recent surge in union favorability and formation. They emphasized their commitment to supporting workers by advocating for policies like the PRO Act and increased NLRB funding. Additionally, the Caucus has appointed Tommy Wolfe as its first Executive Director, enhancing its programming and outreach. The re-launch was celebrated with union representatives and Congress members.

Union Voters Propel Major Election Wins Nationwide with AFL-CIO's Strategic Mobilization

Union voters played a crucial role in recent election victories across the United States, including Gov. Andy Beshear's re-election in Kentucky and key wins in Virginia, New Jersey, Pennsylvania, Ohio, and other states. The AFL-CIO's mobilization efforts, involving extensive one-on-one discussions on economic issues and freedoms, significantly boosted union member enthusiasm and engagement. This grassroots approach helped elect pro-worker candidates who will advocate for workers' rights against corporate and extremist interests. Despite the elections being over, unions remain committed to ongoing mobilization, aiming to influence the critical 2024 elections.

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)



The American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) works tirelessly to improve the lives of working people.

They are a democratic, voluntary federation of 60 national and international labor unions that represent more than 12.5 million working people.

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The ASTTU Action Center has voting tools

www.asttu.org/action-center





The Association of Skilled Trade and Transportation Unions (ASTTU) is a not-for-profit founded in 2019. We are committed to the advancement, protection, and betterment of skilled trade and transportation unions and the workers that they represent.

Unite for Strength: Join as a Union Leader

Join a broad network of trade and transportation unions to expand your union's effectiveness. Collaborate with fellow leaders to increase the collective voice and influence of your members, building a more resilient community. You'll have access to extensive resources, advocacy tools, and opportunities that strengthen your union's impact and unity.

As a union leader, you'll gain:

- Valuable voluntary benefits for your members
- Enhanced networking and collaboration opportunities
- Robust advocacy and legislative support
- Access to industry insights and best practices

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ASTTU invites vendors passionate about advancing the union movement and enhancing our members' experiences. By becoming an approved vendor, you have the unique opportunity to present your products and services to a committed audience. Your contributions will significantly advance the skilled trades and transportation sectors, directly benefiting union members.

As an approved ASTTU vendor, you can:

- Present your products and services to a committed and attentive audience.
- Actively support the development and progress of the skilled trades and transportation sectors.

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